

SCHEDULE 'A'
SERVICES REQUIRED
and
MINIMUM EDUCATIONAL STANDARDS

The Contractor will provide various services in the delivery of fire fighter training programs at the Fire Training Centre (FTC). Other services may be required from time to time, such as but not limited to, fire prop maintenance.

The Contractor may provide a variety of different services identified below, which shall be determined in advance by the District in consultation with the Contractor.

The Contractor and all staff employed by the Contractor must meet the minimum qualifications of each activity as set out below Based on a Knowledge Skills Ability (KSA) review, the FTC may advance a Technician at its discretion.

Fire Technician

- Minimum educational standards:
 - BC Fire Service "Playbook" 2nd ED.- Interior FF or Equivalent;
 - RDNO FTC Tech Training Course;
 - One (1) years of active fire service experience;
- Prepare the FTC for various training sessions
- Provide fire technician support under supervision and control of a lead technician or instructor

Fire Technician II

- Minimum educational standards:
 - BC Fire Service "Playbook" 2nd ED.- Interior FF or Equivalent;
 - RDNO FTC Tech Training Course;
 - One (1) year of active fire service experience;
 - Twelve (12) sessions as Fire Technician:
- Provides for the maintenance of equipment and facilities integral to the operation of the Fire Training Centre;
- Supervise the preparation of the FTC for various training sessions;
- Provide fire technician supervision and training of other technicians;

Lead Fire Technician

- Minimum educational standards:
 - BC Fire Service "Playbook" 2nd ED.- Interior FF or Equivalent;
 - RDNO FTC Tech Training Course;
 - Three (3) years of fire service experience;
 - Thirty (30) sessions as Fire Technician;
- Supervise the preparation of the FTC for various training sessions;
- Provide fire technician supervision and training of other technicians.

Assistant Instructor

- Minimum educational standards:

- Fire Service Instructor I or equivalent;
- BC Fire Service “Playbook” 2nd ED.- Instructor requirements;
- Subject matter expert or industry technical equivalent;
- Three (3) years fire service experience;
- Provides fire or other training, instruction and evaluation from prepared course material;
- Supervise the preparation of the FTC for various training sessions.

Instructor

- Minimum educational standards:
 - Fire Service Instructor I or specific skill set;
 - BC Fire Service “Playbook” 2nd ED.- Instructor requirements;
 - Subject matter expert or industry technical equivalent;
 - Three (3) years fire service experience; and
 - Two (2) years instructor experience;
- Provides fire or other training, instruction and evaluation from prepared course material;
- Supervise the preparation of the FTC for various training sessions.

Lead Instructor

- Minimum educational standards:
 - Fire Service Instructor II or specific skill set;
 - BC Fire Service “Playbook” 2nd ED.- Instructor requirements;
 - Subject matter expert or industry technical equivalent;
 - Five (5) years of Fire Service experience;
- Prepare lesson plans, set objectives, provide training and evaluate training results;
- Supervise the preparation of the FTC for their assigned program;

The Lead Instructor can be responsible for the assignment of their program instructional staff.

SCHEDULE 'B'
Rates

Contractor rates for 2024 are as follows. Rates for future years to be determined but will be subject to inflationary increases.

<u>Contractor Service Provided</u>	<u>Rate Per Hour</u>
Fire Technician	\$22.00
Fire Technician II	\$26.00
Lead Fire Technician	\$30.00
Assistant Instructor	\$30.00
Instructor	\$37.00
Lead Instructor	\$43.00
Coordinator	\$43.00